

Compensation Committee Agenda
April 25, 2017
1 pm
Tigert 1

Call to Order

Voluntary Insurances

Update: External Compensation Consultants Project

Election 2017-2018 Chair

Compensation Committee Minutes (DRAFT)
January 31, 2017
1 p.m.
Tigert 1

Attendance:

John Yelton, Amanda House, Sue Alvers, Ester deJong, Jacqueline Swank, Aner Sela, Angel Kwolek-Folland and Jodi Gentry

The meeting was called to order by John Yelton at 1:05 p.m. and introductions were made.

External Compensation Consultants Project – Jodi Gentry, VP, Human Resources

- UF will soon ask for competitive proposals from consulting companies to help design a market-based compensation plan for faculty and staff.
- Jodi distributed a draft of the RFP for Consulting Services.
- Besides Jodi Gentry, Selection Committee members are:
 - Melissa Curry
 - Greg Dubois
 - Brent Goodman
 - Laura Huntley
 - Angel Kwolek-Folland
 - Jeanna Mastrodicasa
 - Mike McKee
 - David Quillen
 - John Yelton

Amanda House gave a short report from the Welfare Council. Unit results from the Climate Survey will be released soon. She noted that about 1000 faculty didn't indicate their unit.

Jodi mentioned that Human Resources is working on a three phase compensation plan. She asked John Yelton and David Quillen to be members of the committee working on the plan. Example of elements in the plan are:

- Intersection market/external competitiveness
- Internal equity
- Performance and Incentives
- Philosophy and Strategy

Jodi is hoping to have a five year plan in place to allow everyone to have a larger perspective.

The meeting adjourned at 2:05 p.m.

2016-2017 Infrastructure Council

Last	First	Rank	Department	Title	Email Address	Term
House	Amanda	Clinical Assistant Professor	Large Animal Clinical Sciences	Member	housea@ufl.edu	2017
Yelton	John	Professor	Physics	Chair	yelton@phys.ufl.edu	2017
Buford	Thomas	Assistant Professor	Aging & Geriatrics	Member	tbuford@ufl.edu (resigned) replacement starts next year	2018
Swank	Jacqueline	Assistant Professor	Human Development	Member	jswank@coe.ufl.edu	2018
deJong	Ester	Professor	Teaching & Learning	Member	edejong@coe.ufl.edu	2019
Sela	Aner	Assistant Professor	Marketing	Member	aner.sela@warrington.ufl.edu	2019
Kwolek-Folland	Angel	Associate Provost	Academic Affairs	Liaison	akf@aa.ufl.edu	N/a
Gentry	Jodi	VP	HR	Liaison	jodi-gentry@ufl.edu	N/a